



Terms & Conditions

APPLICATION CERTIFICATION, AUTHORIZATION, AND AGREEMENT

Certification of Information: Please read carefully before acknowledging below. If you have any questions regarding this application or the following statements, please ask for assistance.

I am applying for employment with Renhill HR on Demand, Renhill Healthcare on Demand, and/or Renhill Group, Inc. (referred to collectively as “Renhill”), and upon my agreement below, I certify that the information I have provided in the application process is accurate, truthful and complete to the best of my knowledge. I also understand and agree that any FALSE, intentionally incomplete, or misrepresentation of information discovered before or after a job offer will result in rejection of my application or discharge at any time during my employment.

Application and Equal Opportunity: This application is not an employment contract; job offer or promise of employment. It is intended to evaluate suitability for employment. It is the policy of Renhill to provide equal employment opportunities for all qualified persons without discrimination on the basis of race, gender, marital status, age, religion, national origin, color, veteran status, sexual orientation or identity, disability or any other protected status. A background investigation, interview, various tests and a policy review may be required before any final determination of my suitability for employment is made. I hereby acknowledge that my employment (if accepted) is “at-will”, that I may resign at any time and Renhill may terminate my employment at any time with or without cause.

Release of Information: My agreement below authorizes and gives full permission to have Renhill examine any and all consumer reports, investigative reports, social security number verification and/or criminal records and arrests on file at any time after the receipt of this authorization and throughout my employment (if any). I hereby release Renhill its agents, and any persons, employers, companies, clients, agencies and authorities who verify or provide information regarding my references or background from any liability for any damage whatsoever for disclosing or issuing any such information. In connection with, and duration of my employment with Renhill, I understand that my criminal background information may be requested for review by potential client employers for the purposes of evaluating my suitability for placement. I hereby consent and authorize Renhill to release a copy of my background check to any potential clients with whom I may be considered for employment.

Terms of Employment: I acknowledge that, should I be employed by Renhill, I will be an at-will employee. I can terminate my employment with or without cause, and with or without notice at any time. I understand that Renhill has the same rights. No person, other than the President of Renhill, has the authority to change the will of at-will employment, and that any such change can occur only in a written employment agreement signed by the President of Renhill.

I understand that completion of this application, and all related paperwork, is not an offer of employment with Renhill. Until I have been offered an assignment, I have accepted that assignment, and I have reported to the assignment to work, I am not an employee of Renhill.

I understand that it is the policy of Renhill to defend any unwarranted claims for unemployment compensation. I acknowledge that this agreement may be assigned by Renhill. to any successor employer, and shall continue to be binding on me.

I understand and acknowledge that if I accept an assignment through Renhill and fail to appear for my schedule work assignment without calling prior to the start of the assignment, if I walk off the assignment, if I fail to return after lunch/break, or if I quit an assignment without notice, I may be terminated from Renhill and will not be eligible for future assignments. Any hours that I have worked up to that point, for which I have not been paid, will be paid to me at the current minimum wage rate, regardless of the original agreed-upon pay rate.

I understand that any client to whom I am assigned may present an offer of employment to me, however Renhill and their clients are not obligated to make an offer of employment. Further, I understand that, should I be placed on assignment, I am an employee of Renhill. I understand that, should such an offer be made, I must meet all qualifications at outlined in the job description, including, but not limited to pre-employment drug testing, criminal background check, and any other requirements deemed necessary by Renhill and its clients.